AGREEMENT TO PARTICIPATE

2026-2027

RESIG'S P.O.P.P. (POST OFFER/PRE-PLACEMENT) PROGRAM

PARTICIPATION IN THIS PROGRAM IS *REQUIRED* FOR ALL MEMBER DISTRICTS

NAME OF DISTRICT: _____

CONTACT PERSON: _____

TITLE: _____

PHONE: _____ FAX: _____

E-MAIL ADDRESS: _____

*Signing of this document commits the district to **all** of the following conditions:*

1. We agree to participate in RESIG's Post Offer/Pre-Placement Program for the 2026-2027 school year beginning July 1, 2026 and ending on June 30, 2027.

2. We agree to send ALL post offer applicants to a POPP program medical provider for a medical screening **prior** to hire for the positions of:
   - Van Driver
   - Custodian
   - Food Service Worker
   - Grounds Worker
   - Maintenance Worker
   - Warehouse Worker
   - Special Day Class Teacher
   - Special Education Assistant

We agree that, if any applicant found to NOT be fit for a position (i.e., UNFIT, UNFIT AT THIS TIME; DISQUALIFIED,UNABLE TO DETERMINE; being screened for one category, but hired in another category with higher physical demands that is covered by the program, allowing applicant to begin working before results received or not being screened at all) is hired by the District, the District will be subject to the "High" deductible ($10,000) for any workers' compensation claim that is filed for that individual for any reason during their employment with the District during their first 12 months of assignment to the position requiring the POPP exam. Compliance with RESIG's Operational Board Policy #1.1.103 shall be required if any District wishes to appeal the deductible applied to any claim(s). NEW: Emergency extension up to 21 days for delays in obtaining POPP exam appointments is now available.

SIGNED: _____ _____

District Superintendent or Business Manager

TITLE: _____ DATE: _____

This form must be returned to RESIG NO LATER THAN July 15, 2026

You may email the form to: POPP@RESIG.org