

Active & Early Retiree

3-Tier Traditional

Kaiser HMO

2023/2024 2022/2023 \$ Change % Change

KP \$0 OV, \$5 Rx

Employee	\$1,042.00	\$960.00	\$82.00	8.5%
Employee + 1	\$2,198.00	\$2,025.00	\$173.00	8.5%
Employee + Family	\$3,053.00	\$2,811.00	\$242.00	8.6%
Composite	\$2,292.00	\$2,111.00	\$181.00	8.6%

KP \$10 OV, \$10 Rx

Employee	\$998.00	\$919.00	\$79.00	8.6%
Employee + 1	\$2,106.00	\$1,939.00	\$167.00	8.6%
Employee + Family	\$2,925.00	\$2,693.00	\$232.00	8.6%
Composite	\$2,196.00	\$2,022.00	\$174.00	8.6%

KP \$20 OV, \$10-20 Rx

Employee	\$976.00	\$899.00	\$77.00	8.6%
Employee + 1	\$2,059.00	\$1,897.00	\$162.00	8.5%
Employee + Family	\$2,859.00	\$2,634.00	\$225.00	8.5%
Composite	\$2,147.00	\$1,978.00	\$169.00	8.5%

KP \$30 OV, \$10-30 Rx

Employee	\$959.00	\$883.00	\$76.00	8.6%
Employee + 1	\$2,024.00	\$1,864.00	\$160.00	8.6%
Employee + Family	\$2,810.00	\$2,588.00	\$222.00	8.6%
Composite	\$2,110.00	\$1,943.00	\$167.00	8.6%

KP \$500 DHMO, \$10-30 Rx

Employee	\$845.00	\$778.00	\$67.00	8.6%
Employee + 1	\$1,782.00	\$1,641.00	\$141.00	8.6%
Employee + Family	\$2,475.00	\$2,279.00	\$196.00	8.6%
Composite	\$1,858.00	\$1,711.00	\$147.00	8.6%

KP \$1000 DHMO, \$10-30 Rx

Employee	\$782.00	\$720.00	\$62.00	8.6%
Employee + 1	\$1,651.00	\$1,520.00	\$131.00	8.6%
Employee + Family	\$2,292.00	\$2,111.00	\$181.00	8.6%
Composite	\$1,721.00	\$1,585.00	\$136.00	8.6%

KP H S A - 1500

Employee	\$623.00	\$574.00	\$49.00	8.5%
Employee + 1	\$1,315.00	\$1,210.00	\$105.00	8.7%
Employee + Family	\$1,826.00	\$1,681.00	\$145.00	8.6%
Composite	\$1,371.00	\$1,262.00	\$109.00	8.6%

KP H S A - 3000

Employee	\$539.00	\$496.00	\$43.00	8.7%
Employee + 1	\$1,137.00	\$1,046.00	\$91.00	8.7%
Employee + Family	\$1,578.00	\$1,453.00	\$125.00	8.6%
Composite	\$1,185.00	\$1,091.00	\$94.00	8.6%