



COBRA Rates

3-Tier Traditional

Kaiser HMO

2023/2024 2022/2023 \$ Change % Change

KP \$0 OV, \$5 Rx

Employee	\$1,063.00	\$979.00	\$84.00	8.6%
Employee + 1	\$2,242.00	\$2,066.00	\$176.00	8.5%
Employee + Family	\$3,114.00	\$2,867.00	\$247.00	8.6%

KP \$10 OV, \$10 Rx

Employee	\$1,018.00	\$938.00	\$80.00	8.5%
Employee + 1	\$2,148.00	\$1,978.00	\$170.00	8.6%
Employee + Family	\$2,984.00	\$2,747.00	\$237.00	8.6%

KP \$20 OV, \$10-20 Rx

Employee	\$996.00	\$917.00	\$79.00	8.6%
Employee + 1	\$2,100.00	\$1,935.00	\$165.00	8.5%
Employee + Family	\$2,916.00	\$2,687.00	\$229.00	8.5%

KP \$30 OV, \$10-30 Rx

Employee	\$978.00	\$901.00	\$77.00	8.5%
Employee + 1	\$2,064.00	\$1,901.00	\$163.00	8.6%
Employee + Family	\$2,866.00	\$2,640.00	\$226.00	8.6%

KP \$500 DHMO, \$10-30 Rx

Employee	\$862.00	\$794.00	\$68.00	8.6%
Employee + 1	\$1,818.00	\$1,674.00	\$144.00	8.6%
Employee + Family	\$2,525.00	\$2,325.00	\$200.00	8.6%

KP \$1000 DHMO, \$10-30 Rx

Employee	\$798.00	\$734.00	\$64.00	8.7%
Employee + 1	\$1,684.00	\$1,550.00	\$134.00	8.6%
Employee + Family	\$2,338.00	\$2,153.00	\$185.00	8.6%

KP H S A - 1500

Employee	\$635.00	\$585.00	\$50.00	8.5%
Employee + 1	\$1,341.00	\$1,234.00	\$107.00	8.7%
Employee + Family	\$1,863.00	\$1,715.00	\$148.00	8.6%

KP H S A - 3000

Employee	\$550.00	\$506.00	\$44.00	8.7%
Employee + 1	\$1,160.00	\$1,067.00	\$93.00	8.7%
Employee + Family	\$1,610.00	\$1,482.00	\$128.00	8.6%