



**COBRA Rates**

**3-Tier Traditional**

**Kaiser HMO**                      2023/2024    2022/2023    \$ Change    % Change

**KP \$10 OV,\$10 Rx, \$150 Vision**

Employee	\$1,025.00	\$944.00	<b>\$81.00</b>	<b>8.6%</b>
Employee + 1	\$2,162.00	\$1,991.00	<b>\$171.00</b>	<b>8.6%</b>
Employee + Family	\$3,002.00	\$2,764.00	<b>\$238.00</b>	<b>8.6%</b>

**KP \$20 OV, \$10-20 Rx, \$150 Vision**

Employee	\$1,002.00	\$923.00	<b>\$79.00</b>	<b>8.6%</b>
Employee + 1	\$2,114.00	\$1,947.00	<b>\$167.00</b>	<b>8.6%</b>
Employee + Family	\$2,936.00	\$2,703.00	<b>\$233.00</b>	<b>8.6%</b>

**KP \$500 DHMO, \$10-30 Rx, \$150 Vision**

Employee	\$867.00	\$799.00	<b>\$68.00</b>	<b>8.5%</b>
Employee + 1	\$1,830.00	\$1,685.00	<b>\$145.00</b>	<b>8.6%</b>
Employee + Family	\$2,541.00	\$2,339.00	<b>\$202.00</b>	<b>8.6%</b>

**KP \$1000 DHMO, \$10-30 Rx, \$150 Vision**

Employee	\$803.00	\$683.00	<b>\$120.00</b>	<b>17.6%</b>
Employee + 1	\$1,694.00	\$1,443.00	<b>\$251.00</b>	<b>17.4%</b>
Employee + Family	\$2,353.00	\$2,003.00	<b>\$350.00</b>	<b>17.5%</b>

**KP H S A 1500**

Employee	\$635.00	\$585.00	<b>\$50.00</b>	<b>8.5%</b>
Employee + 1	\$1,341.00	\$1,234.00	<b>\$107.00</b>	<b>8.7%</b>
Employee + Family	\$1,863.00	\$1,715.00	<b>\$148.00</b>	<b>8.6%</b>

**4-Tier Traditional**

2023/2024    2022/2023    \$ Change    % Change

**KP \$10 OV,\$10 Rx, \$150 Vision**

Employee Only	\$1,025.00	\$944.00	<b>\$81.00</b>	<b>8.6%</b>
EE + Sp	\$2,254.00	\$2,076.00	<b>\$178.00</b>	<b>8.6%</b>
EE + Child(ren)	\$1,968.00	\$1,812.00	<b>\$156.00</b>	<b>8.6%</b>
EE + Family	\$3,115.00	\$2,868.00	<b>\$247.00</b>	<b>8.6%</b>

**KP \$20 OV, \$10-20 Rx, \$150 Vision**

Employee Only	\$1,002.00	\$923.00	<b>\$79.00</b>	<b>8.6%</b>
EE + Sp	\$2,204.00	\$2,030.00	<b>\$174.00</b>	<b>8.6%</b>
EE + Child(ren)	\$1,924.00	\$1,772.00	<b>\$152.00</b>	<b>8.6%</b>
EE + Family	\$3,046.00	\$2,805.00	<b>\$241.00</b>	<b>8.6%</b>

**KP \$500 DHMO, \$10-30 Rx, \$150 Vision**

Employee Only	\$867.00	\$799.00	<b>\$68.00</b>	<b>8.5%</b>
EE + Sp	\$1,907.00	\$1,756.00	<b>\$151.00</b>	<b>8.6%</b>
EE + Child(ren)	\$1,665.00	\$1,533.00	<b>\$132.00</b>	<b>8.6%</b>
EE + Family	\$2,636.00	\$2,427.00	<b>\$209.00</b>	<b>8.6%</b>

**KP H S A 1500**

Employee Only	\$635.00	\$585.00	<b>\$50.00</b>	<b>8.5%</b>
EE + Sp	\$1,398.00	\$1,287.00	<b>\$111.00</b>	<b>8.6%</b>
EE + Child(ren)	\$1,221.00	\$1,123.00	<b>\$98.00</b>	<b>8.7%</b>
EE + Family	\$1,932.00	\$1,779.00	<b>\$153.00</b>	<b>8.6%</b>